

\_\_\_\_\_ Church Of Christ  
\_\_\_\_\_, Tennessee  
Procedures for the Selection of Elders

1. A special drafting committee consisting of a cross-section of the men of the congregation will prepare and present to the congregation a suggested plan to be followed in the selection of elders.
2. At an open meeting of the men of the congregation, the proposed plan will be explained, discussed, amended as needed and adopted by the men of the congregation. Then the approved plans will be presented to the entire congregation for information purposes.
3. In an open meeting, the men of the congregation will select a committee to administer the plan adopted to select elders, using these guidelines:
  - A. The Elder Selection Committee should consist of seven (7) men.
  - B. The Elder Selection Committee should not include any men who might be considered for the selection of elder. It is understood that those serving on the Elder Selection Committee will not be nominated for consideration.
  - C. In an open meeting of the men of the congregation, a list of candidates for the Elder Selection Committee should be written on a chalk board (or whatever is convenient) as the names are suggested by persons in the meeting. Men who do not wish to serve on the Elder Selection Committee should have their names removed immediately. Likewise, any man who desires to be considered for the office of elder should have his name removed from consideration as a committee member. If more than seven (7) men are nominated for the Elder Selection Committee, each person in the meeting should submit a list of names of seven (7) men who are their choice to serve on the Elder Selection Committee. After tabulation, the seven (7) men suggested the most number of times will be on the Elder Selection Committee. If any in the top seven men chosen do not desire to serve, those receiving the next most votes will be asked to serve. This process is to be repeated until seven men agree to serve on the Elder Selection Committee.
  - D. The Elder Selection Committee will select its own chairman and secretary.
4. The Elder Selection Committee will review the selection procedure adopted by the men of the congregation and will prepare and publish, in writing, a proposed time schedule to be followed in the elder selection process.
5. **NOMINATION:** All members of the congregation (including those on the Elder Selection Committee) will be asked to submit in writing the names of those men that the member would like have considered to serve as elder. A nomination form will be provided for this purpose and will be accompanied by a sheet listing the qualifications of an elder. The nomination sheets are to be handed out for no fewer than two (2) consecutive Sundays to insure that every member has the opportunity to receive one. Notice will be given in the bulletin concerning the nomination forms and dates. If any member is unable to attend worship services and desires to participate in the nomination process, a form will be carried or mailed to him/her. During this time the completed forms can be returned to the Elder Selection Committee along with any other information that the congregation might offer. On the final Sunday for distributing the nomination forms, any forms that have not been turned in to the Elder Selection Committee must be handed in at the last assembly for that day. All forms must be signed and dated.

- A. For a man to be considered further, his name should appear on no less than ten (10) nomination forms. The purpose of this is to screen out ill conceived, uninformed, or frivolous nominations and to reduce the number of names to be considered to manageable proportions.
- B. The Elder Selection Committee will contact each nominee who has met the guidelines in 5A above to determine if he is willing to serve as an elder if selected by the congregation.
- C. The Elder Selection Committee will inform the congregation, at the earliest possible time, of the names of those men who agree to be considered as well as those who were contacted but declined to be considered for the current selection process. If a person you nominated declined, please direct questions regarding that decision to that individual rather than the committee.

6. SELF EXAMINATION: Each nominee will be given a questionnaire concerning the nominee's background, attitudes, beliefs and other pertinent information. The nominee's wife shall also be asked to fill out a different questionnaire. Both are to be returned to the Elder Selection Committee. The purposes of the questionnaires are: 1) to allow the nominee to examine himself as to his attitudes, motives and actions and 2) to allow the congregation to know the nominee better. The man's questionnaire will be made available for inspection by individual members of the congregation upon request.

7. BIBLICAL OBJECTIONS: If any member of the congregation believes that a nominee is not qualified to serve as elder because he does not meet the standards set forth in the scriptures, the objection should be written, signed and given to the Elder Selection Committee on or before the designated date set by the time schedule. ***Members of the congregation are requested to go to the man prior to bringing an objection to the committee.*** The Elder Selection Committee will be responsible for the evaluation of all objections. Part of that process may be getting the nominee and the person making the objection to discuss the issue face-to-face. If the objection is clearly disqualifying in nature and not simply a matter of personal judgment or opinion, the nominee will not be further considered and will be notified in private by the Elder Selection Committee.

8. COST COUNTING: The Elder Selection Committee will meet with the group of nominees and with each nominee and his wife, on an individual basis, to review the questionnaires. In these meetings the Committee will make sure that the selection procedure is fully understood by the nominees and will assist them in counting the cost of being an elder. The nominees must understand that the office of elder is time consuming. The nominee must also understand that there is a cost to the heart as well and that the elders carry burdens that are often private matters and should not be revealed to the rest of the congregation. They must also understand that the congregation must be informed about many decisions in order to promote trust and understanding between the elders and the congregation.

The nominees must understand that they must make difficult decisions that are best for the congregation and that those decisions will not always be popular with everyone. Each nominee must also understand that there is a possibility that he may not receive the agreed on consensus percentage from the congregation and that he needs to be able to cope with the reality of the decision of the congregation in a positive manner.

9. SETTING STANDARDS: The nominees for the office of elder, working with the Elder Selection Committee will determine the consensus percentage of positive reaction from the congregation (Item 11) that will be required before the man will assume the office of elder. For

example, the group might reach an understanding that a 70% positive result from those participating is desirable and if any member of the nominees does not reach this percentage, that person understands that he will not serve.

11. CONGREGATIONAL AFFIRMATION: In an open meeting of the entire congregation on a Sunday morning, as a part of or following the worship service, each baptized member will be provided with a form on which the names of the nominees are listed. Notice will be given in the bulletin at least two weeks in advance concerning the affirmation date and if any member desires to participate in the affirmation and is unable to attend services on the day the forms are due, a form will be carried or mailed to him/her. This form must be returned by the Sunday that all forms are due.

Each member will mark on the form one of two choices:

- (1) Yes, I will serve under the oversight of this man.
- (2) No, I prefer not to serve under his oversight.

These sheets are to be signed but handled on a confidential basis. Any unsigned sheets will not be considered. Each nominee should understand, if selected by the congregation to serve as elder, that he would be under the spiritual oversight of his fellow elders as a group.

12. The Elder Selection Committee will tabulate the evaluation of the nominees based on the previously established consensus percentages determine the wishes of the congregation as to those who are selected to serve as elder. The Elder Selection Committee will then announce the results to the congregation no later than the following Sunday, and will set the time for the installation of the new eldership. The individual consensus percentages received by each of the nominees will only be disclosed to that particular candidate.

13. RECOMMENDATIONS TO THE NEW ELDERS: It is recommended that the elders formulate guidelines for the eldership. These would include, but not be limited to, an understanding that each newly appointed elder may resign (without prejudice) at any time for personal reasons should he find it necessary. Furthermore, the elders should formulate a clearly stated policy for making decisions to avoid problems arising over differences of opinion and each elder should have an agreement to resign if all fellow elders determine that this is needed for the welfare of the eldership, the individual, or the congregation.

14. At the final meeting of the Elder Selection Committee, they will destroy the affirmation forms and will prepare a written report in which they evaluate the strengths and weaknesses of the selection procedure that they have supervised. The report will include any revisions that will be considered for incorporation into the selection process the next time that the congregation selects elders. After this review, the Elder Selection Committee will be completely disbanded.

\_\_\_\_\_ Church of Christ  
Elder Selection Committee

\_\_\_\_\_, Tennessee XXXXX

PROSPECTIVE ELDER INFORMATION

Your name has been given by at least ten (10) members of the congregation suggesting that you should be considered for service as elder. You have agreed to be considered for affirmation by the members of \_\_\_\_\_ Church of Christ at the end of the Selection Process. This information packet contains several items that explain the approach being taken by this committee. This is a time of evaluation before the committee recommends your name to the church for affirmation. We hope and pray that each person nominated for elder will be approved. The affirmation form will contain the name of each man with these choices:

1. Yes. I will serve under the oversight of this man.
2. No. I prefer not to serve under his oversight.

It must be understood that a level of affirmation, to be determined by the group of candidates and the Elder Selection Committee, will be needed before a man is approved to serve as elder.

The purpose of the questionnaire, information sheet and interview process is to allow the members of the Elder Selection Committee to know each man and his family better. There will be a special questionnaire to be completed by your wife, which will not be made available outside this committee. Please be aware that according to the Procedures for Selecting Elders approved by the men of the congregation, the man's questionnaire will be made available to the to any member who requests to see it. The Elder Selection Committee has determined that any review of a completed questionnaire will be done on an "eyes only" basis. Copies will not be made for individual or general distribution. Review of any questionnaire will also be done in the presence of at least one member of the committee.

No question is designed to "qualify or disqualify" based solely on your answer. Therefore, you should answer each question openly and freely. The Elder Selection Committee has agreed within itself to act confidentially both during and after this selection process. It will not discuss matters related to any person desirous of being an elder except as a committee. We plan to follow the teachings of Jesus in Matthew 18: 15-17. Each person who might raise a question about the advisability of a person, duly nominated, serving as an elder is requested to first privately discuss the matter with the nominee. After that, if the matter is not resolved, we will accept written and signed objections up to the time the Affirmation Forms are distributed. Attempts will then be made in accordance with scripture and the Procedures Document to resolve the question.

We ask that you also agree to this level of confidentiality and permission for the Elder Selection Committee to release information of a private nature according to the conditions stated previously in the information packet. We ask that you read through this packet before signing this form. The Elder Selection Committee is praying for you, your family and the congregation at \_\_\_\_\_. We encourage you to do this also as we look to God for guidance and success in selecting elders.

Thank you for participating in this process.

On behalf of the Elder Selection Committee,

Xxxx xxxxxxx, Chairman

PLEDGE OF CONFIDENTIALITY  
AND  
RELEASE OF INFORMATION CONSENT FORM

I, \_\_\_\_\_, give permission to the Elder Selection Committee of \_\_\_\_\_ Church of Christ to make this questionnaire available to the members of the congregation according to the conditions mentions in the general instructions of this questionnaire. I also agree not reveal to anyone any information related to meetings and interviews with the Elder Selection Committee or fellow candidates of this particular selection process.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Phase 1 – Men’s Questionnaire

(Please print or type and use back or additional pages if needed)

Individual Information

A. Factual

1. Name: \_\_\_\_\_

2. Address: \_\_\_\_\_

\_\_\_\_\_

3. Phone: Home \_\_\_\_\_ Office: \_\_\_\_\_

4. Date of Birth: \_\_\_\_\_

5. Educational Background: \_\_\_\_\_

\_\_\_\_\_

6. Name of Spouse: \_\_\_\_\_

7. Date of Marriage: \_\_\_\_\_

8. Name, age, location, spiritual status of children:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

B. Personal

1. Briefly describe your conversion to Christ: \_\_\_\_\_

\_\_\_\_\_

2. List those congregations in which you have been a member, the dates of your membership in each, and a list of services you performed in each:

\_\_\_\_\_

\_\_\_\_\_

3. Have you or your wife ever been married to another person besides your present spouse? \_\_\_\_\_ (If the answer is YES, please describe):

---

4. Describe your general health:

---

---

5. How you see yourself: (On a scale of 1-10, 10 = Perfect)

\_\_\_ a. Do you manage your family well?

\_\_\_ b. Are you arrogant or quarrelsome?

\_\_\_ c. Are you quick tempered or violent?

\_\_\_ d. Are you a lover of money?

\_\_\_ e. Are you gentle in spirit?

\_\_\_ f. Are you hospitable?

\_\_\_ g. Are you temperate, sensible and self-controlled?

6. How you think others see you: (On a scale of 1-10, 10 = Perfect)

\_\_\_ a. Are you above reproach, blameless, upright and holy?

\_\_\_ b. Do you have a good reputation with outsiders?

\_\_\_ c. Do people respect you?

7. Give details of any legal actions you have taken or were taken against you, including outcome:

---

---

Page 3 Phase 1 – Questionnaire:

8. List any special skills, talents or hobbies not related to your occupation:

---

---

9. How do you spend your spare time? \_\_\_\_\_

---

#### OCCUPATIONAL INFORMATION

1. Occupation: \_\_\_\_\_

2. Employer: \_\_\_\_\_

3. Job title or description: \_\_\_\_\_

4. Length of time with employer: \_\_\_\_\_

5. Previous employment date (include times, reason for leaving):

---

---

6. Do we have your permission to contact your employer? \_\_\_\_\_

#### SPIRITUAL INFORMATION

A. Personal:

1. Give a brief history of your public teaching experience in Bible classes and/or private studies: \_\_\_\_\_

---

---

2 To what extent have you used tobacco, alcoholic beverages, or drugs?

---

---

3. Why do you feel you should become an elder? \_\_\_\_\_

---

---

4. How would your job/lifestyle affect your work as an elder? \_\_\_\_\_

---

---

5. What would your reaction be if you were not selected as an elder?

---

---

B. Doctrinal:

1. Describe your view of the Bible: \_\_\_\_\_

---

---

2. Define the composition and purpose of the church: \_\_\_\_\_

---

---

3. Relate something about your concept of God: \_\_\_\_\_

---

---

4. List major dangers you see for the church today: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Leadership philosophy: Personal and congregational insights

1. Discuss your concept of the authority an elder has as it relates to the local congregation (general membership, deacons, ministers and other staff.)  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
2. To what extent do you feel that each member should be involved in personal evangelism and how is this best achieved?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
3. What would you suggest as a good way for the elders to communicate regularly and openly with the congregation?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_ Church of Christ  
Elder Selection Committee

---

\_\_\_\_\_, Tennessee XXXXX

PROSPECTIVE ELDER'S WIFE INFORMATION

Your husband's name has been given by at least ten (10) members of the congregation suggesting that he should be considered for service as an elder. He has agreed to be considered for affirmation by the members of \_\_\_\_\_ congregation. Since the wife of an elder plays a significant role in her husband's leadership, we have prepared a personal information sheet for you. We hope and pray that each person on the affirmation list will be approved as an elder. The affirmation form will contain the name of each man with two choices beside each name.

1. "Yes, I will serve under the oversight of this man."
2. "No, I prefer not to serve under his oversight."

It must be understood that a level of affirmation to be determined by the group of candidates and the Elder Selection Committee will be needed before a man is approved to serve as an elder.

The purpose of the questionnaire, information sheet and interview process is to allow the members of the Elder Selection Committee to know each man and his family better. There is a special questionnaire to be completed by you, which will not be made available outside this committee.

No question is designed to "qualify or disqualify any man based solely on his or your answers. Therefore, you should answer each question openly and freely. The Elder Selection Committee has agreed within itself to act with confidentiality both during and after the selection process. It will not discuss matters related to any person desirous of being an elder, or any member of his family, except as a committee. We plan to follow the teachings of Jesus in Matthew 18:15-17.

Each person who might raise a question about the advisability of a person, duly nominated, serving as an elder is requested to first privately discuss the matter with the nominee. After that, if the matter is not resolved, we will accept written and signed objections up to the time the Affirmation Forms are distributed. Attempts will then be made in accordance with scripture and the Procedure Document to resolve the question.

We ask that you also agree to this level of confidentiality on your own part. A statement of your pledge to accept these terms of confidentiality is attached. We ask that you read through the entire packet before signing this form.

The Elder Selection Committee is praying for you, your family and the congregation at \_\_\_\_\_. We encourage you to do this also as we look to God for guidance and success in selecting elders.

Thank you for your participation in this process.  
On behalf of the Elder Selection Committee

---

xxxxx xxxxx, Chairman  
xxxxx xxxxx  
xxxxx xxxxx

PLEDGE OF CONFIDENTIALITY  
AND  
RELEASE OF INFORMATION CONSENT FORM

I, \_\_\_\_\_, agree not to reveal to anyone any  
information related to the meetings and interviews with the Elder Selection Committee of \_\_\_\_\_  
Church of Christ.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

The following is a brief outline of the three phases in the process prior to the Elder Selection Committee submitting a person's name for affirmation by the congregation.

1. Questionnaire: One for the man and a separate one for his wife.

- Individual information
- Factual Information
- Personal information
- Occupational Information

- Spiritual Information:
  - Personal
  - Doctrinal
  - Leadership philosophy

2. Interview:
  - With all men accepting the nomination
  - With each man individually
  - With each man and his wife
  - Discussion with the children (if considered necessary by the committee)
3. Resolution of any member's objection

These phases have been designed to take place concurrently rather than chronologically. This is done as a matter of expediency for the man and the committee.

Phase 1 – Wife’s Questionnaire

(Please print or type and use back or additional pages if needed)

Individual Information

A. Factual

1. Name: \_\_\_\_\_
2. Address: \_\_\_\_\_  
\_\_\_\_\_
3. Phone: Home \_\_\_\_\_ Office: \_\_\_\_\_
4. Date of Birth: \_\_\_\_\_
5. Educational Background: \_\_\_\_\_  
\_\_\_\_\_
6. Name of Spouse: \_\_\_\_\_
7. Date of Marriage: \_\_\_\_\_
8. Name, age, location, spiritual status of children:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

B. Personal

1. Briefly describe your conversion to Christ:  
\_\_\_\_\_
2. List those congregations in which you have been a member, the dates of your membership in each, and a list of services you performed in each:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. Have you or your husband ever been married to another person besides your present spouse? \_\_\_\_\_

(If the answer is YES, please describe):

\_\_\_\_\_

4. Describe your general health:

\_\_\_\_\_

\_\_\_\_\_

5. How you see your husband: (On a scale of 1-10, 10 = Perfect)

\_\_\_ a. Does he manage your family well?

\_\_\_ b. Is he arrogant or quarrelsome?

\_\_\_ c. Is he quick-tempered or violent?

\_\_\_ d. Is he a lover of money?

\_\_\_ e. Is he gentle in spirit?

\_\_\_ f. Is he hospitable?

\_\_\_ g. Is he temperate, sensible and self-controlled?

6. How you think others see him: (On a scale of 1-10, 10 = Perfect)

\_\_\_ a. Is he above reproach, blameless, upright and holy?

\_\_\_ b. Does he have a good reputation with outsiders?

\_\_\_ c. Do people respect him?

7. Give details of any legal actions you have taken or were taken against you, including outcome:

\_\_\_\_\_

\_\_\_\_\_

8. List any special skills, talents or hobbies not related to your occupation:

---

---

9. How do you spend your spare time? \_\_\_\_\_

---

OCCUPATIONAL INFORMATION

1. Occupation: \_\_\_\_\_

2. Employer: \_\_\_\_\_

3. Job title or description: \_\_\_\_\_

4. Length of time with employer: \_\_\_\_\_

5. Previous employment date (include times, reason for leaving):

---

---

SPIRITUAL INFORMATION

A. Personal:

1. Give a brief history of your public teaching experience in Bible classes and/or private studies:

---

---

---

a. To what extent have you used alcoholic beverages, tobacco or drugs?

---

---

3. Why do you feel your husband should become an elder?

---

---

4. What would your reaction be if he were not selected as an elder?

---

---

B. Doctrinal:

1. Describe your view of the Bible: \_\_\_\_\_

---

---

---

2. Define the composition and purpose of the church: \_\_\_\_\_

---

---

---

3. Relate something about your concept of God: \_\_\_\_\_

---

---

---

---

---

---

4. List major dangers you see for the church today: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Leadership philosophy: Personal and congregational insights

1. Discuss your concept of the authority an elder has as it relates to the local congregation (general membership, deacons, ministers and other staff.)  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
2. To what extent do you feel that each member should be involved in personal evangelism and how is this best achieved?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
3. What would you suggest as a good way for the elders to communicate regularly and openly with the congregation?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_ Church of Christ  
Time Line for Selection of Elders  
November, December 2012  
And January 2013

- November 3, Sunday: Announce and place notice in bulletin about beginning the process of the elder selection process.
- November 10, Sunday PM: Men's meeting to approve changes in Process document.
- November 17, Sunday: Jerrie to give lessons about qualifications of elders and the selection process. Pass out, mail or deliver nomination forms. Announce date that forms are due to be returned (December 1).
- November 21, Sunday\*: Pass out, mail or deliver nomination forms. Announce date that forms are due to be returned.
- December 1, Sunday PM: Nomination forms due by end of evening service. Committee meets to tally forms. Contact each nominee by Monday evening. Determine who wants to proceed. Announce date that forms are due to be handed in.
- December 8, Sunday\*: Inform Congregation by announcement and bulletin article the names of men who wish to proceed and those who declined.
- December 8, Sunday PM: Committee meets with all men who decide to proceed. Determine percent of affirmations needed for acceptance. Discuss the physical and mental cost of being an elder. Give each nominee questionnaires for him and his wife.
- December 15, Sunday PM: Collect completed questionnaires from men and their wives. Committee to meet.
- December 16, Wednesday Committee to review questionnaires with each man, individually, thru December 18, Sunday: and with each man with his wife.
- January 5, Sunday. Congregation will be notified that they will be given time to review questionnaires after each service or by appointment with a committee member.
- January 12, Sunday: Pass out Affirmation Forms with instructions and date due to be handed in.
- January 12, Sunday: PM: Affirmation Forms due in to committee. The committee to tally forms and determine who has received the required percent of the forms handed in by members. The committee to notify nominees and elders of the results of tally.
- January 13, Monday: Place an article in the bulletin with results of tally.

January 19, Sunday: Announce results of tally to congregation. Announce the date and time of installation of new elders.

January 26, Sunday: Proposed date of installation of new elders at combined worship.

\* Morning and evening worship services.

\_\_\_\_\_ Church of Christ  
Elder Selection Committee  
Street  
\_\_\_\_\_, Tennessee 37000

Date

Dear \_\_\_\_\_ Member,

The church at \_\_\_\_\_ has experienced steady growth with more growth expected in the future. Expansion ministries and continued individual member's pursuit of the Christian life, teaching the Truth and current oversight guided by the Holy Spirit through God's Word is bearing fruit for the Lord.

As a result of our growth, the current elders have requested that we begin the process of appointing additional elders. Each member of the church at \_\_\_\_\_ is encouraged to participate in this process.

It is suggested that each member read and study the scriptural references for the characteristics of elders. These scriptures are:

I Timothy 3: 1-7  
Titus 1: 5-9  
I Peter 5: 1-3

Pray for this very important process and your personal decision. In accordance with scripture, please suggest those men whom you personally believe to be qualified and under whose spiritual oversight you are willing to serve.

Please print your choices on the attached nomination form. PRINT your name in the indicated area, sign and date the form as a member of \_\_\_\_\_ Church of Christ. Your choices and your printed name must be legible in order to be counted in this process. Seal the nomination form in the attached envelope and place it in one of the boxes provided near the doorways of the auditorium no later than the close of worship on Sunday evening December 1, 2012.

In Him,

The Elder Selection Committee

xxxxx xxxxx, Chairman  
xxxxx xxxxx  
xxxxx xxxxx  
xxxxx xxxxx

Attachments:

- 1) Summary of Biblical characteristics of elders
- 2) Elder Nomination Form
- 3) Envelope for return of Nomination Form

## SUMMARY OF BIBLICAL REFERENCES FOR ELDERS

1 Timothy 3:2-7; Titus 1 6-9; 1 Peter 5:2-3

It is suggested that Acts 20:28-30 also be read to see various terms and roles that are used for these leaders. Each family is encouraged to spend time studying and praying about the selection of elders.

### Specific physical criteria:

### Found in:

- |    |  |                      |
|----|--|----------------------|
| 1. | Be the husband of one wife             | 1 Tim 3:2; Tit 1-6   |
| 2. | Be a long-time Christian               | 1 Tim 3:6            |
| 3. | Be a good manager of his family        | 1 Tim 3:4-5; Tit 1-6 |
| 4. | Be knowledgeable in Bible and doctrine | Tit 1:9              |
| 5. | Be the father of believing children    | 1 Tim 3:4; Tit 1:6   |

### Evaluation by others:

- |     |                                       |           |
|-----|---------------------------------------|-----------|
| 6.  | Be above reproach                     | 1 Tim 3:2 |
| 7.  | Be respectable                        | 1 Tim 3:2 |
| 8.  | Have a good reputation with outsiders | 1 Tim 3:7 |
| 9.  | Be blameless                          | Tit 1:6-7 |
| 10. | Be upright                            | Tit 1:8   |
| 11. | Be holy                               | Tit 1:8   |

### Abilities:

- |     |                                     |           |
|-----|-------------------------------------|-----------|
| 12. | Able to teach                       | 1 Tim 3:2 |
| 13. | Able and willing to serve as bishop | 1 Pet 5:2 |

### Positive actions, attitudes:

- |     |                            |                    |
|-----|----------------------------|--------------------|
| 14. | Be temperate               | 1 Tim 3:2          |
| 15. | Be self-controlled         | 1 Tim 3:2; Tit 1:8 |
| 16. | Be hospitable              | 1 Tim 3:2; Tit 1:8 |
| 17. | Be gentle                  | 1 Tim 3:3          |
| 18. | Be eager to serve          | 1 Pet 5:2          |
| 19. | Be an example to the flock | 1 Pet 5:3          |

### Negative actions, attitudes:

- |     |                                |                    |
|-----|--------------------------------|--------------------|
| 20. | Not given to drunkenness       | 1 Tim 3:3; Tit 1:7 |
| 21. | Not violent                    | 1 Tim 3:3; Tit 1:7 |
| 22. | Not quarrelsome                | 1 Tim 3:3          |
| 23. | Not a lover of money           | 1 Tim 3:3          |
| 24. | Not overbearing                | Tit 1:7            |
| 25. | Not pursuing dishonest gain    | Tit 1:7            |
| 26. | Not greedy for money           | 1 Pet 5:2          |
| 27. | Not domineering over the flock | 1 Pet 5:3          |

Nomination Form

I know the following men and believe them to be qualified to be elders. If they are appointed, I am willing to serve under their oversight.

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

5. \_\_\_\_\_

6. \_\_\_\_\_

7. \_\_\_\_\_

8. \_\_\_\_\_

9. \_\_\_\_\_

10. \_\_\_\_\_

11. \_\_\_\_\_

12. \_\_\_\_\_

DATE: \_\_\_\_\_

PRINT NAME: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

\_\_\_\_\_ Church of Christ

\_\_\_\_\_, \_\_\_ 2012

Dear fellow Christians at \_\_\_\_\_,

In late July a tentative schedule was announced for the present elder selection process. On Sunday, \_\_\_\_\_, \_\_\_ 2012, the affirmation forms will be distributed to each member of \_\_\_\_\_ present and are to be completed and returned that day.

The forms will list each of the men who are still being considered to become elders at \_\_\_\_\_ Church of Christ during the current selection process. As of this date these men are \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_ and \_\_\_\_\_. \_\_\_\_\_ asked that his name be removed from consideration. Beside each man's name will be these choices:

1. "Yes, I will serve under the oversight of this man."
2. "No, I prefer not to serve under his oversight."

Each person completing a form will be asked to mark one of these choices for each man. There will be a place for the person's name that is filling the form as well as their signature. All forms must be signed in order to be tabulated.

The original list of names was announced on \_\_\_\_\_, \_\_\_ 2012. Each member has been given opportunity to get to know the men through the viewing of questionnaires and by the committee encouraging direct talk with any man being considered.

In order for a man to become an elder he must receive 75% approval by members of \_\_\_\_\_ who complete the forms. This percentage figure was set by the men still being considered and the Elder Selection Committee. The committee will tabulate these forms to determine those who will become the elders of this congregation. These men will then be recognized as the eldership of \_\_\_\_\_ Church of Christ on \_\_\_\_\_, \_\_\_ 2012, during the morning assembly.

If you know you will not be able to attend that day forms will be provided. Please contact the church office or any member of the committee to request a form. All completed forms must be returned to a member of the Elder Selection Committee by the end of the evening assembly on \_\_\_\_\_, \_\_\_ 2012.

Between now and the completion of this selection process we ask for your continued prayers for each of the men, for the committee and for each member of the congregation.

In Christian love,

(Chairman),  
On behalf of the Elder Selection Committee

Elder Affirmation Form

The following men have been nominated to serve as elders. Please mark one preference for each man. ***Each member must use a separate form.*** Forms are to be returned, in the envelope provided, to the Elder Selection Committee by 7:10 PM, January 12, 2012.

---

**Name** \_\_\_\_\_

1. \_\_\_\_ Yes. I will serve under the oversight of this man.
2. \_\_\_\_ No. I prefer not serve under his oversight.

**Name** \_\_\_\_\_

1. \_\_\_\_ Yes. I will serve under the oversight of this man.
2. \_\_\_\_ No. I prefer not serve under his oversight.

**Name** \_\_\_\_\_

1. \_\_\_\_ Yes. I will serve under the oversight of this man.
2. \_\_\_\_ No. I prefer not serve under his oversight.

Signature \_\_\_\_\_

Print Name \_\_\_\_\_

---

---